

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFL-CIO and Building and Construction Trades Council of Alameda County—AFL-CIO

VOLUME XLIV, NUMBER 41

145

OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 25, 1970

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Clerks open chain grocery talks



ALAMEDA COUNTY COPE's two top voting registrars this year were Helen Faber of Cooks Local 228, at left, and Charles Spann of Molders Local 164. They are shown as they received their television set awards from COPE in a presentation at last week's Central Labor Council meeting by Mrs. John F. Henning, wife of the secretary of the California Labor Federation. Mrs. Faber signed up 457 voters for the November election and Spann accounted for 454.

2nd minority unionist course scheduled at UC in March

The Ford Foundation has told the University of California that funding is virtually assured for a second union leadership course for minority unionists and has given UC the go-ahead to recruit for the course.

Applications must be received by the UC Center for Labor Research & Education by January 11. The six-month, labor-endorsed course is to begin March 1 with a projected enrollment of 25.

Only qualifications are that applicants must be members of black or brown minorities and active in their unions.

Applications have been distributed to local AFL-CIO, Teamster, ILWU and other unions, Central Labor Councils and industrial, area and craft councils in the Bay Area.

They also may be obtained by

writing to the Center for Labor Research & Education, University of California, 2521 Channing Way, Berkeley 94720.

A major aim of the program, developed by the UC Labor Center, labor and minority representatives, is to oppose separatism among ethnic groups as a threat to democracy.

As in the first Ford Foundation-funded course which concluded September 28, these divisions of studies will be offered:

MORE on page 12

Hayward Painters elect Barstow to succeed Wade

LeRoy Barstow was elected business representative of Hayward Painters Local 1178, defeating four opponents in a special election to fill the post vacated by the death of Harry Wade.

Barstow got 109 votes to 53 for Local 1178 President Tony McLaker, 38 for Paul Ball, 29 for Robert Scott and 11 for Lark Erskine.

He will serve Wade's unexpired term which runs until the regular union election next June.

Barstow was Local 1178 business representative from 1958 to 1967 and for 10 years previously had been local union president.

MORE on page 10

EDITOR'S CHAIR

Westward the course of Southern strategy

The Southern Strategy has moved West.

The first Democrat in the Nixon cabinet turns out to be a former Texas governor by name of John Connally.

He will become secretary of the treasury, God and the Senate willing.

Nixon cuts Prep minority work program

The Alameda County Building Trades Council-sponsored Prep Program, offering construction work experience to hardcore jobless youths, has taken a heavy fund cutback from the Nixon administration.

Prep—Property Rehabilitation Employment Program — had a \$450,000 allotment this year from the Manpower Administration of the Department of Labor, through the Oakland Economic Development Council, Inc.

OEDCI's federal funding for its Concentrated Employment Program which includes Prep, was slashed 35 per cent by the Labor Department for 1971.

That cuts Prep to \$313,000 and reduces its trainee job slots from 96 to 50. During this year, many more trainees worked in the program than allotted slots, as result of referral to work and other reasons.

Prep trainees are disadvantaged minority youths who work under union journeyman instruction at rehabilitation of West Oakland homes whose owners' incomes are too low to afford repair.

Property owners receive \$3,500 government grants which buy

MORE on page 12

Turnabout: BTC sues contractor who sued council

Contractor John Birges, who has had the Alameda County Building Trades Council in superior court in three anti-picketing actions, this week is the target of a damage suit by the council.

The BTC sued in Oakland-Piedmont municipal court for \$4,536.50 plus costs and such "other and further relief" as the court may direct to repay it for fighting Birges' suits.

Birges got two temporary anti-picketing orders, both of which were dissolved, and then filed an amended complaint, seeking damages, which was thrown out of court.

Birges earlier this month pleaded guilty to battery against Plumbers & Gas Fitters Business

MORE on page 12

Strike authorized by one local union; others to meet

Seven Bay Area Retail Clerks local unions were negotiating with big chain groceries this week while one of them had voted strike authorization.

Contracts with employers of 17,000 Bay Area Clerks expire December 31, and a spokesman for the joint negotiating committee said unions are not inclined to extend the agreements for a long period.

The Clerks are asking the new Food Employers Council for a \$1 per hour pay raise in a one-year contract plus better pension and health and welfare coverage.

San Francisco Grocery Clerks Local 648 voted last week by an 11-1 margin to empower the joint negotiators to call a strike if necessary to attain a satisfactory agreement.

Alameda County Local 870 has tentatively set meetings of some 3,400 chain grocery employees for Tuesday, January 5 at the Oakland Auditorium Theater to vote on strike authorization if the pace of negotiations has not speeded up. Meetings would be at 9:30 a.m. and 7:30 p.m.

Similar meetings are planned by Santa Clara County Local 428, San Mateo County Local 775, Contra Costa County Local 1179, Solano-Napa Local 373 and Marin County Local 1119.

Employers are the major national, state and local grocery chains. Negotiations at Local 870's Oakland headquarters were scheduled for Tuesday and Wednesday of this week and December 29, 30 and 31.

The parties have agreed that another eight local unions representing 13,000 workers in the Central Valleys could join in talks if they wished. Their contract expires next May 31. Representatives of some of the valley locals sat in as observers on FEC talks last week, also held at Local 870 headquarters.

Besides the \$1 per hour raise and better health and welfare, unionists want a \$250 per month pension after 20 years of service instead of the present 30 years. The union proposal calls for increments after 20 years, raising the pension to around \$400 after 30 years.



Season's Greetings

This is the second of two special Christmas editions of the East Bay Labor Journal. It contains expanded labor news coverage and greetings from our advertisers.

Landmark work safety bill OKd

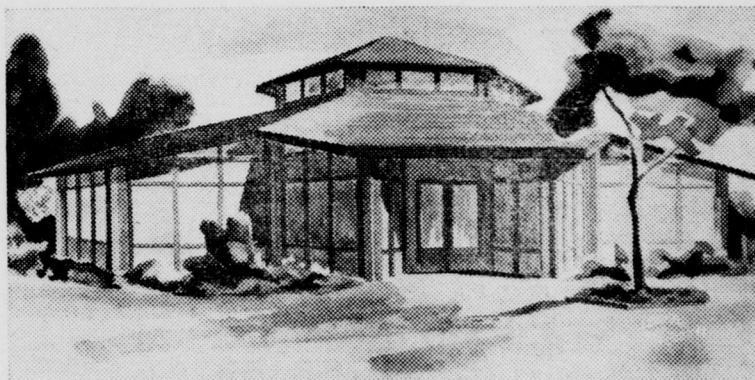
Organized labor got much of what it wanted last week when Congress passed a landmark job health and safety bill and the AFL-CIO urged the Nixon administration to follow through with strong enforcement.

The final version of the bill puts responsibility for setting nationwide safety and health standards with the secretary of labor—where the AFL-CIO said it belonged.

Another provision, however, allows employers to appeal safety citations to a separate board appointed by the President. That provision was not in the original labor-supported Williams-Daniels Bill.

Employers and the Nixon administration lost their bid to have standard-setting placed with a separate Presidential commission.

AFL-CIO President George Meany said labor will keep close watch on enforcement and if it doesn't work "we will immediately petition Congress for changes."



ARCHITECT'S drawing of the projected Apostleship of the Sea to serve seamen at the Port of Oakland. Alameda County Central Labor Council has voted support. (Story on page 12.)

OFFICIAL NOTICES

Union meeting notices page 4, correspondents columns pages 5 and 6.

Comments sought on 'cents off' rule

BY SIDNEL MARGOLIUS
Consumer Expert for
Labor Journal

John Gomilla is not happy. He is the chief of the fair packaging and labelling branch of the Food & Drug Administration. What disturbs him is that very few consumers had commented on FDA's proposed regulations to control "cents off" offers on foods, drugs and cosmetics.

Consumers had often complained that the reductions were not genuine and/or that stores did not pass on the reductions.

For example, as we previously reported, Thomas Jurkiewicz, a student of economics professor Stewart Lee at Geneva College, found that of five stores he surveyed, one tended to ignore the discounts altogether. Others often raised the price to offset the discount, or sometimes would give only part discounts. Two of the five stores did regularly try to pass on the discounts.

THE TRUTH in Packaging Law authorized FDA to regulate "cents off" offers on products in its jurisdiction. The Federal Trade Commission was given the responsibility for assuring the honesty of similar offers on other products, such as detergents.

Last May the FDA published its proposed regulations to control "cents off," coupon and "economy size" promotions.

Under the proposed regulations, such purported savings offers may be made by a manufacturer, packer or distributor only if the product's retail price has been established and is reduced by at least the savings differential claimed on the package or labeling.

The sponsor of the price reduction would have to keep records showing that the wholesale price was reduced enough to allow the claimed savings to be passed on to the customer.

Of particular interest in these days of many new products, such as synthetic dessert toppings, synthetic breakfast beverages, canned and packaged frostings, new toothpastes and so on, the FDA also proposes to bar "cents off" or coupon offers until an "ordinary and customary retail price" has been established.

Sometimes these so-called savings offers are on products which are only being test-marketed, and often only on high priced products which are poor values even with cents off.

The FDA also wants to control "economy size" labelling to ensure a genuine savings when

such a savings is represented by the container size. The FTC, on the other hand, proposes to bar such designations as "giant" or "economy" size altogether on the products under its jurisdiction.

BUT WHILE consumers often have complained about "cents off" foolery, Gomilla publicly lamented the fact that consumers were not aware of the proposed regulations on their behalf, and few had made comments during the three and a half months set aside for that purpose.

In the period the FDA had received 38 comments from industry representatives giving their views on the proposed rules, five from state officials — but only six from the entire consuming public.

This appeared not to be apathy as much as lack of information on what was going on. TV and newspapers did not report on this nonviolent development, Gomilla observed in an address to the Packaging Institute.

Gomilla is perfectly right in his criticism of both consumers and TV and the newspapers.

Ordinary families, of course, do not see the Federal Register.

Even if they did they would find it hard to understand what FDA and FTC publish there, observes David Angevine, a Washington consumer specialist and former government official.

But not even any of the consumer organizations commented on the proposed regulations.

It is important for the FDA to know what experiences you have had with "cents off" offers. There has been a surge of them recently.

YOU UNDOUBTEDLY have been getting batches of them in the mail as well as seeing them in newspapers and in stores. You may have observed that the purported discounts often are only on the highest-priced items such as the most expensive coffees and new "convenience" products.

The FDA also should hear about any instances you observed of stores not actually reducing prices in line with the offers.

You can write your experiences and opinions on controls needed, to John Gomilla, Bureau of Foods, Division of Case Guidance, Food & Drug Administration, 200 C Street, S. W., Washington, D. C. 20204.

You may even have been fooled by what seems like "cents

off." Angevine tells about the new Chase & Sanborn coffee label that has a two-inch square with a big dollar sign and the number "15."

But underneath the "15" in smaller type is the word "points." All you really get are 15 points towards bonus gifts. Alternatively, the coupon is worth 2 1/4 cents in cash.

SO IF YOU buy Chase & Sanborn thinking the "15" label makes it cheaper than the other coffees, you will find out otherwise at the checkout counter.

One weakness in both the FDA and FTC regulations is that they control the manufacturer more than the retailer. The stores can still juggle the prices to withhold the discounts or tell consumers that the shelf prices take the offer into account when they may not.

Regulating the manufacturers is only part of the job that needs doing to end this kidding of the consumer.

The man to write to at FTC is Earl W. Johnson, Division of Special Projects, Bureau of Consumer Protection, Federal Trade Commission, Washington, D. C. 20580.

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What They Wore...by PHYLLIS JOYCE

FASHION FIRSTS

UNTIL THE 17TH CENTURY, HOWEVER LOW HER NECKLINE, EXPOSURE OF ANY PART OF A WOMAN'S ARM WAS CONSIDERED BRAZEN. SLEEVES CREPT UP SLOWLY AND NOT UNTIL 1790 DID THE FIRST SHORT SLEEVE APPEAR.

THE ORIGINAL "LITTLE DRESS" BOWED IN 1920. THIS EASY-TO-WEAR DESIGN WAS COPIED IN ALL PRICE RANGES.

REMEMBER THE STRAPLESS EVENING GOWN? ITS DEBUT WAS IN 1946.

TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE.

Bus check shows 11 pct. danger rate

Slightly more than one in 10 commercial buses checked last fall had defects threatening safety, the federal Department of Transportation disclosed.

The nationwide check covered 5,520 vehicles and 609 or 11 per cent of them were found wanting and ordered out of service until the problems are corrected.

Almost half of the "imminently hazardous" defects were in the brakes, the department said.

Close to one in 20 buses had several safety defects. Other defects found in significant numbers, the department said, were in exhaust systems, were wheel cracks, or involved steering or stoplights.

The checkup is continuing year round said the department.

Seek and find the union label

The Amalgamated Clothing Workers has a tip for shoppers on where to look for the union label on men's clothing. Here's the list:

Gloves — inside upper edge; Neckties — small end; Overalls — right hip pocket; Overcoats and topcoats — inside pocket lining; pajamas — front hem of coat; work or dress shirts — bottom of front tail; shoes — in insole, in front of heel on outer sole, inside upper on lining.

Suits — inside right breast pocket; trousers — inside right back pocket; work trousers — inside right front pocket; boys' wash suits, snow suits, ski pants and legging suits — inside pocket; heavy outerwear, rainwear, sportswear — lower pocket; men's and boys' trousers — slacks, knickers, knee pants, riding breeches — inside right hip pocket.

Labor Dept. appointment

Gerald L. Paley has been appointed Associate Solicitor of Labor for labor relations and civil rights.

Getting Your Money's Worth

Bess Myerson, commissioner of New York City's Department of Consumer Affairs, has been elected to the board of directors of Consumers Union.

The former Miss America, who won nationwide acclaim for her work in the consumer affairs post, ran second in the balloting to Ralph Nader. CU members elected Nader to a second three-year board term with votes on 85 per cent of the 366,005 ballots cast.

THE FORMAL announcement was made at the annual meeting of the world's largest nonprofit profit-testing and consumer-advisory organization, held this year at the University of Chicago. CU publishes Consumer Reports, a monthly with a circulation nearing two million.

Other newcomers to the 21-member board are Jeffrey O'Connell, a University of Illinois Law School professor, and Stewart M. Lee, chairman of the Department of Economics and Business Administration at Geneva College and former president of the American Council on Consumer Interests.

O'Connell is a member of the National Highway Safety Advisory Committee and a leading proponent of no-fault insurance.

He is the author of consumer-oriented works on auto safety and auto insurance.

THOSE RE-ELECTED to the board along with Nader are Dean Wilson, a board member since 1958 now on leave from the Industrial Systems Research Laboratory at the University of Michigan to the Rockefeller Foundation at Cali, Colombia, S.A., and Edward Reich, a board member since 1943 and CU treasurer for the last nine years. Dr. Reich is a former supervisor of the consumer education program for New York City.

Dr. Colston E. Warne, who has served as president of CU since its foundation in 1936, was re-elected to that post. Also re-elected were Vice President Patrick L. Sullivan, an industrial psychologist, and Dr. Reich, treasurer.

Dr. Persia Campbell, former New York State Consumer Counsel, was elected secretary of Consumers Union.

Others on the consumer organization's board are:

Judge George Brunn of Berkeley, Dr. William D. Drake, Dr. Marjorie East, Betty Furness, Dr. William Haller, Jr., Jerome Hellerstein, Bronson C. LaFollette, Dr. William A. Mac Coll, Dr. E. Scott Maynes, Mrs. Helen Nelson, former California consumer counsel, Dr. Arch W. Troelstrup, and Dr. Henry H. Villard.

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing 261-3980
Business Office 261-3981
Editor 261-3982
Advertising 261-3983

Second-Class postage paid at Oakland, Calif.
Subscription Rates—One year \$5.00; Single Copies 10 Cents. Special Rates to Unions Subscribing in a body.

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1622 East 12th Street, Oakland, California 94606

Joseph Lewis, union label advocate, is dead at 64

Joseph Lewis, an Alameda County native who had been secretary-treasurer of the AFL-CIO Union Label & Service Trades Department since 1956, died unexpectedly in a Florida hospital of a heart attack. He was 64.

A tireless promoter of the union label and the annual Union-Industries Show, Lewis was eating breakfast in a Citrus Memorial Hospital bed at Inverness, Florida, when he died December 14 after a third heart seizure. His doctor and family believed he was on the road to recovery after a previous hospitalization.

He was buried at Holy Sepulcher Cemetery at Hayward.

AFL-CIO President George Meany and Secretary-Treasurer Lane Kirkland said of Lewis that "his long service to his fellow workers, to the trade union movement and to the Union Label Department were well known by all of us in the AFL-CIO who considered him our friend."

Meany sent a personal message of condolence to Lewis's wife Gladys of Silver Spring, Maryland, and their daughter, Mrs. Mary Graminski. Also surviving are 11 grandchildren, including three in the family of the Lewis's only son Joseph, who preceded his father in death—also of a heart attack at age 40—10 weeks ago.

Lewis was born in Centerville in 1906. At 17 he left school to work at the Wedgewood Stove Co., where he joined a local of the Stove Mounters Union in 1930.

Two years later he was elected president of the union's Local 61 in Newark. After three years in that post the international union—now the Stove, Furnace & Allied Appliance Workers—named him a vice president and, in 1944, president.

He was re-elected at every convention through 1956, when he was named secretary-treasurer of the Union Label Department after four years as a vice president.

Teachers seek easing of school test requirement

The Oakland Federation of Teachers will seek state legislation to make "achievement testing" of students permissive rather than required as now.

OFT is supporting Oakland teachers who have declined to give the tests or turn in results on grounds that the tests bear no relation to educational needs of the local school system.

The Union noted that the tests are based on white suburban students' backgrounds and would penalize central city children.

Reading and mathematics tests are now required by the Legislature, but OFT President David Creque said the union would seek to have them left up to the state Board of Education's discretion.

State Superintendent of Public Instruction-elect Wilson Riles has suggested that the state look for other ways to determine educational needs, Creque noted.

OFT, meanwhile, was waiting an answer from Riles to the union's request that he meet with Oakland teachers who oppose the state-mandated tests.

Northwest Air strike ends

Members of the Railway & Airline Clerks voted by a 6-1 margin to accept strike-ending contract terms from Northwest Airlines after five months on the picket line.

The terms, agreed to in Washington meetings called by Assistant Labor Secretary W. J. Usery Jr., were approved after an earlier vote to reject.

A joint announcement by management and union President C. L. Dennis said that an "expedited schedule for return to jobs" had been added to the earlier proposals.

A new 39-month pact offers average wage increases of 37.6 per cent and improvements in classifications and work rules.

Salary raises will be paid retroactively from October 1, 1969, to July 8, 1970, to employees who are recalled. Any employee not called back to work within four months will receive retroactive pay at the end of that time, the agreement provides.

Dennis called the settlement a "splendid agreement" which includes clear and explicit back-to-work language.

Members of the Machinists and Transport Workers supported the strike by refusing to cross picket lines for the full duration of the walkout. Many members of the Air Line Pilots were laid off.

During prolonged pre-strike negotiations management made only one wage increase offer and stuck to it until a stalemate resulted.

Efforts to get contract talks resumed were made September 18 by AFL-CIO President George Meany and the presidents of all affected unions.



NEW PRESIDENT of the Tobacco Workers is Rene Rondou, of Montreal. He succeeds the late President Howard W. Vogt. Rondou had been a vice president since 1963.

Guild meet protests press discrimination against women

An American Newspaper Guild conference charged that newspaper management discrimination against women is "an all-pervasive reality" and let publishers know the Guild doesn't propose to tolerate it.

Here's what the conference recommended as a remedy for a situation in which some 2 per cent of management level jobs and 90 per cent of low-paid white collar jobs are held by women:

- Establishment of special recruitment, training and try-out programs to help upgrade women employees.
- Establishment of child-care

centers for working parents in all Guild plants.

- Active campaigns by Guild locals to eliminate regulations that bar women from press boxes and press clubs.

- Elimination of separate "male" and "female" help-wanted ads and an end to labeling sections of the newspaper as "women's" or "society" sections.

- The advancement of women to international elective and appointive positions, as well as local leadership posts in the Guild.

- Expansion of maternity- and paternity-leave provisions in Guild contracts and the inclusion in the health-insurance plans of coverage for vasectomies and abortions, where legal.

New delegates

New delegates seated at recent meetings of the Alameda County Central Labor Council were Leo Turner, Dental Technicians Local 99; John D. Lavelly, Federation of Teachers Local 1494, and Paul K. Davis, UC Teachers Local 1570.

Epstein appointed IAM research chief

The International Association of Machinists has named Albert Epstein as director of research succeeding the late Vernon Jirikowic. Reginald Newell, IAM economist, will take Epstein's former post as associate research director.

Epstein is a specialist on health, welfare and pension programs. He helped found the IAM labor-management pension fund and still serves as a trustee.

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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546 GOVERNMENT EMPLOYEES 3

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

AUTO & SHIP PAINTERS 1176 ALAMEDA CARPENTERS 194

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Due to the raise in the per capita tax of Thirty-Five Cents per member per month, the Bay Counties District Council of Carpenters and its delegates, by motion, voted to raise the monthly dues by Twenty-Five Cents per month.

Effective January 1, 1971, Dues will be \$12 per month.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
BOB McDONALD
Business Agent

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Secretary

DENTAL TECHNICIANS 99

The next regular meeting will be held Wednesday, January 6, 1971, 8 p.m. at the Del Webb Towne House (Civic Center Room), 8th & Market, San Francisco. Among other items to come up are the filling of a vacancy on the Executive Board and the discussion on the vacation pay and sick pay as it affects Dr. Campbell's employees. We will also have a short movie and discussion regarding state unemployment compensation law. Let's make this a well-attended meeting.

Fraternally,
LEO TURNER,
Business Representative

MILLMEN'S UNION 550

Effective January 1, 1971, dues for non-working members will be raised by 35 cents a month.

The officers and representatives wish every member a Merry Christmas and a Happy New Year.

Fraternally,
ODUS G. HOWARD,
Financial Secretary

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, California.

Due to the raise in the per capita tax of Thirty-Five Cents per member per month, the Bay Counties District Council of Carpenters and its delegates, by motion, voted to raise the monthly dues by Twenty-Five Cents per month.

Effective January 1, 1971, Dues will be \$12 per month.

Fraternally,
NICK J. AFDMO,
Recording Secretary

CARPENTERS 36

A Special Called Meeting will be held on January 7, 1971 at 9 p.m. for the purpose of holding nominations to fill the vacancy in the office of Financial Secretary and any other offices that may be declared vacant. Elections will be held on Friday, January 22, 1971 with the polls open from 12 noon to 10 p.m.

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 7:30 p.m. on the fourth Thursday of each month, at the hall.

Blood Bank No. 13 is now due and payable.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

There will be no General Meeting in December since it falls on Christmas Day.

The officers and office staff of Local 18 wish all the members a Happy Holiday Season.

Fraternally,
BEN J. TUSI,
Secretary

U.C. EMPLOYEES 371

Our next regular meeting will be held on January 9, 1971 in Room 155, Kroeber Hall at 2 p.m. It will be preceded by the Executive Board Meeting. There will be the installation of officers for the coming year. Negotiations are still in progress.

Fraternally,
J. J. SANTOS,
Secretary-Treasurer

BARBERS 516

The next regular meeting of Barbers Local 516 of Fremont and Newark will be held on Wednesday, January 27, 1971 at 8 p.m. in Newark Square Barber Shop, 5600 Thornton Avenue, Newark, Calif.

The \$3 1971 legislative assessment is due with your January dues. Please send it with your dues.

Your dues book will be audited in January by our finance committee. Please mail your dues books in.

Have a Merry Christmas and a Happy New Year.

Fraternally,
AL DOYLE,
Secretary-Treasurer

AFSCME-EBMUD 444

The first Executive Board meeting for 1971 will be held on January 7 starting promptly at 7:30 P.M. We urge all officers to attend and become oriented and participate in Local 444's goals.

The Membership Meeting will be held on January 14 starting promptly at 7:30 P.M. It is imperative that all the members of this local participate in the activities effecting our long range goals at EBMUD.

There will be Installation of Officers and important reports. Please make every effort to attend meetings.

Fraternally,
CHARLES E. TEIXEIRA,
Secretary-Treasurer

BARBERS 134

Our next regular meeting will be held on Thursday night, January 28, 1971 at 8 p.m. in the Labor Temple, 23rd and Valdez Sts., Oakland.

Ray Luciano (incumbent) defeated challenger Ken Byoff for President 45 to 10. A white ballot was cast for all other incumbent officers. Installation of officers for 1971 will be held at the January meeting.

1971 Legislative Assessment is due with your January dues. All dues books will be audited by our Finance Committee in January. Please mail your Green Dues Books in with January Dues and \$3 Legislative Assessment on or before January 1, 1971.

MERRY CHRISTMAS & A HAPPY NEW YEAR!

Fraternally,
JACK M. REED,
Secretary-Treasurer

HAYWARD CARPENTERS 1622

Election for the offices of financial secretary and trustee will be held Monday, January 11, 1971. Polls will be open from 7 a.m. to 7 p.m. All members must be in good standing to vote.

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Eligibility for Reduced Dues:

Minimum of 55 years of age AND 7 consecutive years a member of Local 1622. Retired from trade or disabled.

EFFECTIVE JANUARY 1, 1971

Journeyman dues are \$12.50 per month or \$37.50 per quarter.

Apprentice dues are \$12.25 per month or \$36.75 per quarter.

Retired dues are \$5.75 per month or \$17.25 per quarter.

\$1 Blood Bank for No. 12 is due in January. Payable only once.

The Vacation checks will soon be due. To make sure you receive yours, keep the Finance office informed of your current mailing address.

Changes must be received in office BEFORE January 10, 1971 for their first mailing.

Fraternally,
KYLE MOON,
Secording Secretary

SCHOOL EMPLOYEES 257

The Regular Meeting of the California, Oakland Unified School Employees Local Union 257 will be held on Saturday, January 9, 1971, at 10:30 a.m. in the Castlemont High School Auditorium, 8601 MacArthur Blvd., Oakland, California.

The Executive Board will meet at 8:00 a.m. in Community Room. All Board Members please take note.

The regular meeting of the Cafeteria Workers will follow at 1:30 p.m. in the same auditorium at Castlemont.

Fraternally,
HAROLD BENNER,
Executive Secretary

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Business Manager

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

HARPERS BAZAAR is one of the Hearst publications which labor asks you not to buy until Hearst stops scabbing in Los Angeles.

Senate confirms Nixon education chief by voice vote

Over labor's objections, the Senate on a voice vote has confirmed Sidney P. Marland Jr. as U.S. Commissioner of Education.

President Nixon's choice drew AFL-CIO opposition because of his hostility to teachers' organizations and links with big business interests which, the Federation warned, want part of the "educational pie."

Marland succeeds James E. Allen Jr., whom Nixon fired in June after he criticized the Cambodian invasion and administration civil rights policies.

Latest AFL-CIO charge was that Marland either doesn't recognize conflict of interest or doesn't see how it can hamper objectivity and effectiveness of a public official.

AFL-CIO Education Director Walter G. Davis related how Marland, as head of the Institute for Educational Development, tried to dissuade the New Jersey Commissioner of Education from resigning as a director of the corporation, despite a direct contractual relationship between the IED and the state of New Jersey.

"What he would do as U.S. Commissioner of Education, I don't know," Davis said, but it is clear that "he doesn't really understand what conflict of interest is, or, in the alternative, doesn't worry too much about it."

Davis pointed out that as Commissioner of Education, Marland would administer and allocate funds for educational programs that will run to some \$91,000,000,000 a year by 1975.

Predicting that Marland would encourage more business activity in and control of public schools, Davis said a high Administration spokesman recently told the AFL-CIO that "it isn't so bad" to have public schools managed by the private business sector.

Garnishment curb is now in effect

The Department of Labor has listed provisions of the new federal law which limits the amount of a debtor's earnings which may be garnished by a creditor.

Part of the Consumer Credit Protection Act, which also requires "truth in lending" disclosure of actual interest paid by a borrower, the new legislation prohibits an employer from firing an employee because of garnishment for any one indebtedness.

If disposable earnings — take-home pay after deductions — is \$48 a week or less, no garnishing may take place. If earnings are more than \$64 a week, up to 25 per cent may be garnished.

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Chips and Chatter

BY GUNNAR "BENNY" BENONYS

READERS REWARD winners for December are ROBERT W. ALTO, WILLIAM D. BENNET, ARKO RANTALA, WILSON BARFIELD, and TED RYTKONEN!

The work picture is not good. The extra rains never seem to stop long enough to allow the start of some fairly good sized jobs that have been on the drawing boards for some time.

Not in many years have I seen the obvious confusion that exists among the many prominent "experts," "economists" and other prognosticators of the future of the construction industry. Even the bigwigs of the industry are cautious in their predictions of the future outlook.

In approaching 1971, we do find some areas of optimism and other areas of grave, somber concern.

Our highway program in California, already reeling from a previous cut of 25 per cent, now faces a \$1,000,000,000, nationwide cutback in the first six months of 1971!

Our entire construction industry is undergoing vast economic and technological changes that threaten the very foundations of construction as we have known it for the past years.

Actually, we have nowhere to go but up-

More and more marginal operators, (some rather large ones) are being gobbled up by the tremendously large construction conglomerates.

Housing "experts" seem to be equally divided between viewpoints of gloom and doom and great expectations for the future of their own aspects of the housing industry. Already we have seen the near demise of the individual single dwelling that for years was the backbone of our housing industry. Nearly all housing in today's market is in the multiple apartment field. Two out of every five "individual" type homes built in 1970 was constructed in factories, nationally.

The typical housing being built today is 25 per cent cheaper than a year ago.

The continued rise of inflation is a continuing specter that worries all segments of our industry.

The continuing, confusing government approaches to our problems are not helping, except to muddy the waters.

If we had a strong, helpful housing administration sincerely dedicated to the development of good, solid, reasonably priced housing for our nation's people, our industry would prosper and grow rapidly and would provide decent housing within the grasp of our people.

The still unprecedented usurious high interest rates are one of the most damaging factors of today's problems that could be so easily controlled by congressional action that makes one wonder who our (?) legislators are working for!

See YOU at YOUR next UNION meeting, Brother?

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BY ARSIE BIGBY

From the Officers and Representatives a Merry Christmas and a Happy New Year to all.

Now some important reminders:

(1) To those on layoff from your jobs, please be sure to keep up your health plan during this period. You can do so by paying your own premium during the time of layoff for a period of up to six months.

Doctor and hospital charges are just too expensive to face our members, and it is still grow-without insurance, so be sure you maintain your policy.

(2) Promptly after January 1, all of you who have reason to believe you will be entitled to a vacation, please notify your Employer in writing specifying the time you desire to take your vacation as set forth in paragraph (i) of Section 19. See that your Employer posts the vacation schedule on the bulletin board before April 1st, 1971.

Also, if there are any who have not yet taken the 3rd week of your 1970 vacation please do so as soon as possible.

We have at present a rather sizeable unemployed list among us. The taking of the 3rd week vacation by those who are eligible could help that unemployed list look somewhat better.

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Labor laws are for government contractors too, says U.S. aide

Government contractors are bound by the same labor laws as other employers, a National Labor Relations Board examiner has ruled.

The case involves Emerald Maintenance, Inc., which underbid two competitors for maintenance work at Laredo Air Force Base in Texas, disregarding existing union contracts and refused to have anything to do with the union.

Trial Examiner Thomas A. Ricci recommended Emerald be ordered to negotiate with Public Service Local 1057 of the Laborers and sign a contract if agreement is reached, and to make restitution to employees for all benefits withheld.

Ricci rejected an Air Force argument that rules of successorship do not apply under the Service Contracts Act.

The union notified prospective bidders that it represented the employees and that existing contractual wages were not included

in the government invitations to bid.

The examiner found that Emerald is a private employer "subject to all the laws applicable to private industry."

He said the firm "came down from the northern reaches of Idaho to the Mexican border to undercut" competitors and "to place the burden of its lesser bid upon the employees."

He ruled Emerald is a successor employer bound to recognize the union and its contract.

Watchmakers 101

BY GEORGE ALLEN

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Sheet Metal 216

BY KEITH & JIM

ALL MEMBERS ON CONSTRUCTION JOBS, PLEASE TAKE NOTE: Whenever there is any air conditioning equipment to be installed by crane, or fork lift, or other mobile equipment, let your Union Officers know before the job starts.

This is very important, because once the riggers or operating engineers are on the job, your Union cannot order them off and only if the job is going to be more than one day can we do anything about it. This also applies to the movement of the equipment in the building, on the building or wherever it may be. At present we have 150 men out of work and if we can get some of these men several days work, it is surely better than waiting for your unemployment checks.

Some more thoughts concerning our forthcoming contract: Fringe Benefits, many members are becoming more and more concerned with Fringe Benefits because of the amount of money going into them.

Probably the most important Fringe Benefit to every member is the Pension Plan. Older members have always had a keen interest in our Pension Plan but more and more our younger members have really become interested in it. Local 108 in Los Angeles really has something going with their Pension Program as of their last contract. It becomes effective January 1, 1971. We will have a short time to observe what happens in Local 108 before our contract comes up in June of 1971.

We are told that any member is eligible for pension who has 25 years in the trade regardless of their age. We would assume that there is really more to it than that but when you consider that January 1, 1971 members of Local 108 will be putting in 75 cents per hour worked into their Pension and 90 cents per hour worked starting July 1, 1971 and \$1.05 per hour worked starting July 1, 1972. It makes our 50½ cents per hour worked look kind of sick. We believe that in order to lower our pension age, and by this we mean to 60 years or maybe even 55 years, we will have to make a substantial increase in our contribution to our Pension Plan.

Here is something for every member to consider regarding Pension: Statistics from the U.S. Government prove that the Sheet Metal Worker in this country lives to the ripe old age of about 58 years. If we are eligible to retire at 65 years of age and the average life of a Sheet Metal Worker is 58 years this doesn't mean a whole bunch to me—how about you?

Wilhelmien Thomas, our office manager, will be back to work next week. Our only hope is that she is not coming back to work too soon. Unless you are in the office you don't realize just how much one person can be missed and all of us surely will welcome her back.

One of our members, George Popp, had a bad fall on the 14th of December. He is still in Herrick Hospital but he expects to be sent home very shortly. We hope he recovers soon enough to enjoy the Christmas Season.

All of the officers of Local 216 and the office girls take this opportunity to wish all members a very Merry Christmas and a Happy New Year.

THOUGHT FOR THE WEEK—
"IF YOU WISH TO DROWN, DO NOT TORTURE YOURSELF WITH SHALLOW WATER."

Members of the Tri-State Council Death Benefit Plan, please note that Death Assessment No. 686 is now due and payable.

AFL-CIO and Teamsters agree on farm issue

An agreement to prevent growers from playing the United States Farm Workers Organizing Committee and Teamsters against each other was worked out in Washington by top AFL-CIO and Teamsters representatives.

AFL - CIO President George Meany said that the agreement spelled out the jurisdictional areas of UFWOC and the Teamsters, noting:

"The Teamsters will stay in the area they have been active in for many years and the farm workers union will stay with the field workers."

Teamsters have been involved primarily in past years in the organization of cannery and packing shed workers.

UFWOC has signed some Salinas area growers to contracts after Teamsters agreed not to oppose employer switching from Teamster agreements signed last summer. Many growers, however, refused to change.

Sex discrimination on job outlawed

As of last month, it is against state law to discriminate in employment matters because of sex as well as race, religion or national origin. Discrimination against men as well as women is covered.

The anti-sex discrimination amendment to the State Fair Employment Practice Act was passed by the Legislature this year and became effective November 23.

It is enforced by the Fair Employment Practice Commission. It applies to employers of five or more persons, unions or employment agencies and covers hiring, promotion, discharge, help wanted ads, employment dispatching to jobs and other job-related matters.

The new provisions do not cover domestic employees, non-profit religious or social organizations and federal workers.

Ten million paid

Social Security paid \$10,429,000 a month to 113,470 residents of Alameda County last year, the Oakland office reports.

Beneficiaries ranged from oldsters to children, said District Manager William B. Hayward.



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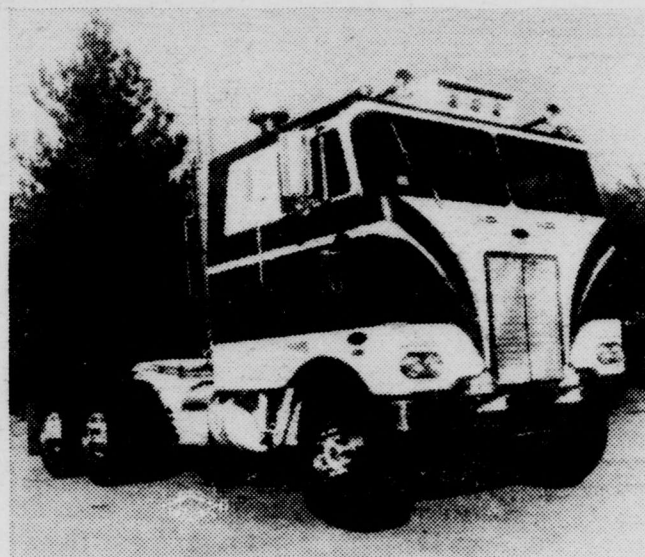
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from the EDITOR'S CHAIR

Westward the course of Southern strategy

Continued from page 1

THIS COULD indicate that Mr. Nixon has decided that Strom Thurmond's and Spiro Agnew's images have become tarnished with the voters—and, believe me, Mr. Nixon thinks of voters first, last and all the time.

Not that he necessarily thinks of what he can do for them but what they can do for him, like in 1972 when he will attempt to dazzle them with lots of television into re-electing him President.

Mr. Connally is not my favor-

ite Democrat but I do not intend to run him down.

★ ★ ★

RATHER, this comment will be an examination of the public relations approach to politics in which the Nixon administration specializes.

This was made clear in the President's attempts to get a couple of Southern judges on the Supreme Court. They didn't make it, one because of demonstrated white supremacy ideology and the other because of mediocrity.

Those supporting white supremacy and mediocrity were presumed to have been made happier because Mr. Nixon tried, anyway.

The Republican national committeeman from Texas, a gentleman named Peter O'Donnell, was gleeful at Connally's appointment.

"This assures that President Nixon is going to carry Texas in 1972," said he. "And it means that Senator Tower will be re-elected."

★ ★ ★

PERHAPS this could have better been left unsaid. It discloses what could be the basic motive for much of what the President does.

You will note that Mr. O'Donnell is not quoted as to ex-Governor Connally's qualifications to be the nation's chief fiscal officer.

Only as to what he thinks the appointment means in terms of political profit at the polls.

And that is exactly what the Nixon machine sees as the main chance.

★ ★ ★

IT IS my opinion that the people of Texas are just as smart as the rest of us.

I do not believe that they will vote for Mr. Nixon and Texas Senator Tower—one of the most outstanding of the super-Dixiecrats who have taken over the GOP in the South—just because one of their boys made it.

It is my further opinion that the people of Texas need jobs and are deprived of a useful supply of them by the Nixon policy of cutting the economy off at the payroll.

And it is my even further opinion that they will vote in their own interests—not because of this latest of many Nixon PR gimmicks.

★ ★ ★

AND I think I may say in all fairness that if Mr. Nixon wishes to swing the voters to his side he should do just a little bit to make sure that there are sufficient jobs and lower prices.

Which he will not do. Probably because he will be too busy meeting his PR experts to work out the TV budget.

See the San Diego zoo. For peanuts.

\$22.63 to San Diego on PSA or Air California. That has to be one of the flying bargains of a lifetime. And you save yourself an ulcer and 50 cents by staying off

the car strangled spanner. That's because we're on the same side of the Bay you are. Maybe an hour closer to home. So when you're ready for the sun, and the beach, and the zoo... ask

your travel agent to book you out of Oakland. Or call the Fly Oakland Girl, 562-4165, for reservations and information. She's on your side too.

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Publication of Central Labor Council — AFL-CIO
and Building Trades Council of Alameda County
AFL-CIO.

44th Year, Number 41

December 25, 1970

JOHN M. ESHLEMAN, Editor
1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

The veto ignores U.S. responsibility for jobs

President Nixon has vetoed a bill which would have made government the employer of last resort by providing public jobs for the longterm unemployed.

He explained that this would merely relegate the hardcore jobless to "permanent subsidized employment" without provision for training them or finding them other job opportunities.

In his vain plea to the President to sign the bill, AFL-CIO President George Meany pointed out correctly that it provides employment, meets community needs and includes many of Nixon's requested manpower reforms.

The bill is an important weapon to lower the nation's dangerously high jobless rate, Meany noted.

"Permanent subsidized employment" is far better than the permanent unemployment to which the hardcore are now relegated.

As to training, the Nixon administration has not distinguished itself for providing training opportunities. We recall its termination of highly successful Project Upgrade here which furnished real training—and real jobs.

Nixon administration "economy" this month slashed the funds for Prep, which trains hardcore jobless East Bay youth in job skills.

If the President objects to "permanent subsidized employment," the answer is for him to stir himself to do something about making permanent private industry jobs available.

His economic policies have caused a great increase in joblessness. It is ironical for him to call for training for the unskilled, hardcore jobless when highly skilled workers are unemployed through his own policies.

Let him stimulate the construction industry by releasing some of the housing and highway funds he has held back in the interest of fighting inflation—while, of course, inflation grows.

Let him act to cut the still prohibitive cost of credit so that private industry may climb out of its recession and provide jobs for the skilled and less skilled, making training profitable for the unskilled.

If government policies have made private employment impossible for the longterm jobless, then government must make jobs for them.

CalState needs labor voice

Last July it was noted here that for some years no one from organized labor has sat on the advisory board to California State College at Hayward.

This is a body drawn from the community to provide communication and coordination between college and community needs.

CalState's area is composed primarily of working people. CalState itself is one of a chain of state colleges serving the children of working people.

Prior to 1967, when President Ellis McCune took over at Hayward, there had always been a labor spokesman on the advisory board.

When new appointments to the board were announced recently, no labor representative was among them. The new members are two business executives, two attorneys, two clergymen and a housewife.

We do not begrudge them their right to represent their segments of the community.

But we feel that a college in a working people's area, serving children of working people, should have working people's representation on its community board.

'Tough Sledding This Year!'



U.S. firms' profits from imports told

Big U.S. firms profit from about half of this nation's imports, since the goods are produced by their foreign affiliates, and such imports don't necessarily mean lower prices, an AFL-CIO economist declared.

But, AFL-CIO Research Director Nat Goldfinger said, the flood of imports plus a restricted export market have cut more than 400,000 jobs from the American economy.

Congress has to face up to a "substantially changed world economic situation," declared Goldfinger.

He stressed that about half of "what goes by the name of American foreign trade" actually comes from overseas subsidiaries of U.S. parent companies.

They operate with foreign

firms under patent and license agreements, he said, citing textile, clothing, steel, automobile, glass, electronics and appliances as among the industries most seriously affected by such operations.

While wage rates in such overseas operations are only a fraction of those the same companies pay here, he said, the resulting imports don't always mean a better break for American consumers.

The basic issue is usually profit and greed, with wider margins for the importing firm or the international company based in the United States, he pointed out.

"Workers lose out," he charged, "and the consumer gets very little, if any, benefit." He noted the rise of shoe imports "from almost nothing in 1960" to about one-third of the U.S. domestic market last year.

"Despite this very sharp rise of the imports," he asserted, "shoe prices increased more than 46 per cent at a much faster rate than the overall Consumer Price Index."

Goldfinger spoke on Labor News Conference, broadcast on Tuesdays by the Mutual Broadcasting System.

He said he doubts that U.S. import quotas would trigger a trade war or retaliation by other countries.

"These are scare terms thrown out to the American public and to the Congress" by the multinational companies that "want the best of all possible worlds to protect their own selfish interests," he declared.

The AFL-CIO doesn't advocate shutting off imports, he declared, but only "some kind of reasonable, realistic lid on the amount of imports, in any product line."

Jobless total up here; employment down over the year

More people were jobless and fewer were working in November in the Bay Area than either a month earlier or a year earlier.

But state figures indicated this area was better off for jobs than the nation as a whole, in which the November unemployment rate rose to 5.8 per cent with 4,800,000 unemployed.

Despite the rise in unemployment and decrease in number of jobs here, the seasonally adjusted jobless rate dropped to 5.5 per cent from 5.8. But it was far above the 3.9 per cent rate a year earlier.

Bay Area unemployed numbered 80,700, a sharp 23,500 increase over November, 1969 and 8,300 more than in October, 1970.

Said the State Department of Human Resources Development, "the general economic situation contributed to the significantly higher (unemployment) level from the previous year."

A total of 1,406,800 persons were working in the Bay Area, the department said, noting that they were 7,600 fewer than in November 1969 or a 5.4 per cent decrease.

Hits jailing of Chavez

Editor, Labor Journal:

The jailing of non-violence advocate Cesar Chavez, director of the United Farm Workers Organizing Committee, is a travesty of justice. It is a blow against the right of a free people (farm workers) to a redress of their grievances. Their constitutional right to fight for and attain a union of their choice. This basic right cannot be denied them come hell or high water.

Five years of non-violence, strike and boycott by Cesar Chavez's Farm Workers Organizing Committee for union recognition by agribusiness farm corporations have achieved union contracts of decent livable wages and conditions, lifting farm workers from the miserable wage and intolerable poverty structure, and peonage system of non-union farm corporations.

This has brought about a unity of all farm labor, demanding their inalienable right to affiliation with fellow farm workers in non-violence Cesar Chavez's

Letters to the editor

Farm Workers Organizing Committee AFL-CIO. As such, farm labor will have the continued support of all organized labor as they have in the past.

LLOYD MAES,
Retired Member,
UAW, Local 1364

Victims of MediCal cuts

Editor, Labor Journal:

As a disabled registered nurse, I am writing to strongly oppose the slashing of the MediCal budget. At best it appears shortsighted, at worst it appears as a concerted effort directed against the blind, disabled and "worthless" members of our society who in Elizabethan times were cast out into the wilderness to perish.

Reform is desperately needed; "to throw the baby out with the bath," however, is to compound the problem.

I urge immediate repeal of the MediCal budget cuts, with reform to follow.

LOIS V. WOLFE, R.N.
Oakland

Higher state wage minimum for women asked

The almost three-year old \$1.65 per hour state minimum wage was inadequate when it was enacted and should be substantially increased, the Alameda County Central Labor Council declared last week.

The council urged that the state Industrial Welfare Commission act to raise the minimum and improve other protections for women and minor workers on the job.

Proponents of the resolution and other delegates urged support of women's protective legislation in face of a nationwide move to eliminate them in the name of "equality."

The resolution was introduced by University of California Teachers Locals 1795, 1474 and 1570, representing librarians, faculty and teaching and research assistants. As reworded by the council executive committee, it called for:

- Reopening by the IWC of its 14 wage orders issued February 1, 1968, with higher minimum pay, decrease in straight time hours and rules improving working conditions.

- Extension of wage order protection to household workers.

- The same wage level for all workers. The council noted that the order covering farm workers has inferior wage and hour standards.

Insufficient for an adequate living standard in 1968, the \$1.65 minimum now is worth much less as a result of sharp and steady cost of living increases, the council said.

"There are close to 2,500,000 women workers in California, a large portion of whom are totally dependent on these (wage) orders for their wages and working conditions," the resolution declared.

Delegates noted that the federal Equal Employment Opportunity Commission's interpretation of the Civil Rights Act as banning special protections for women has endangered such state laws.

Anne Draper of the Amalgamated Clothing Workers told the council that, not only should women's on-the-job protections be retained but should be extended to men.

But, she warned, some states have already annulled such protections as rest periods "on the phoney argument that the Civil Rights Act outlaws them as sex discrimination."

Meanwhile, the state Division of Fair Employment Practices indicated it was concerned with protective laws in relation to its role of enforcing the new law against sex discrimination on the job.

"We anticipate questions will undoubtedly arise concerning interpretation of such laws in some specific cases, and FEPC will work closely with the State Division of Industrial Welfare, the enforcing agency for such statutes which deal with wages, hours, weight lifting and similar matters," it said.

Major emphasis of the new state law, however, is on hiring, union membership, promotion, job referral, help wanted ads, discharge and job applications. One area of the new law, however, was listed by FEP as "terms or conditions of employment."

'1972 election is underway'

"The 1972 election campaign has already begun," AFL-CIO President George Meany said in congratulating the COPE staff and volunteers on the success of this year's campaign.

It was "the most effective ever mounted by labor," Meany declared in a letter to COPE Director Al Barkan.

While a "lavishly financed" opposition resorted to "gutter politics of fear and smear," COPE volunteers succeeded in making basic issues clear, Meany said. The registration drives and election day effort

brought millions of voters to the polls, he noted.

He asked Barkan to relay "warm congratulations" to all who worked in the campaign.

"But the time for celebration is over," Meany declared as he outlined the new assignment:

"Over the next two years, COPE will be working hard at the task of registering millions of additional voters, improving election laws, informing union members about the records of elected officials and preparing the way for an even more decisive victory in the next election."

Shelton, labor newsman, dies

Willard E. Shelton, former managing editor of the AFL-CIO News, died December 1 at George Washington University Hospital in Washington, D.C., after an illness of several weeks. He was 65.

Shelton retired February 1, 1968, after 10 years as managing editor of the News but continued to report on the political scene and Congress as Washington columnist for the Guild Reporter, the Newspaper Guild publication, and several other union papers.

Shelton began his newspaper career in St. Louis in 1928 and in 40 years there, in Chicago and Washington, he became a nationally-known liberal columnist.

Shelton came to Washington in 1946 as a member of the Washington bureau of PM and became bureau chief for its successor, the New York Star.

He later was Washington editor of the Nation. For a time he was a free-lance writer, contributing frequently to liberal magazines and labor publications.

He was an active member of the Newspaper Guild in the three cities where he worked and



was a candidate for ANG president in 1947.

He began writing a column, "It's Your Washington," for the former CIO News in 1953 and continued it in the AFL-CIO News after the 1955 merger when he was an assistant editor of the News. In 1958 he became managing editor of the paper and assistant director of the AFL-CIO Department of Publications.

Labor Council backs Apostleship of the Sea

Alameda County labor last week endorsed the concept of an Apostleship of the Sea to serve more than 500 seamen who arrive each week at the Port of Oakland from the seven seas.

After hearing Father John G. Bosch, port chaplain and director of the projected Apostleship, the Alameda County Central Labor Council voted to do everything in its power to make the center a success.

With business, labor and city support, the Roman Catholic Diocese of Oakland seeks to raise \$225,000 to meet the \$190,000 cost of the building and have a nest egg left over for furniture and contingencies.

Seamen, both American and foreign, who come to Oakland have no facilities for social or spiritual needs, Father Bosch told the council.

As a result, he said, too many

wind up in the seamier resorts of the East Bay, where overdrinking and possible arrest, the danger of being robbed and injured threaten them.

Seamen and shipping companies both lose when a sailor misses his ship, he noted.

Seamen are strangers almost everywhere they go, he told the Labor Council, and have special problems.

Separation from their families, the inability to relate to any land area after weeks at sea and the simple fact that shore life is radically different from shipboard life all contribute to the need for a shoreside center, he said.

The Apostleship, a 5,400 square foot building on a site leased from the port at \$1 a year, renewable after 20 years, will meet their needs by furnishing an address

while in port and such other benefits as:

- Medical referral for ill seamen.
- Visits to hospitalized seamen.
- Counselling on personal problems.
- Advice on reputable merchants in and around the port area.

The building will include a chapel, dining room, kitchen, multi-purpose area, check-in and service area and lounge.

Executive Secretary-Treasurer Richard K. Groulx told the Labor Council that seamen's unions strongly endorsed the project.

The Oakland Apostleship will be operated in conjunction with the San Francisco Apostleship of the Sea and will be part of a worldwide network of 380 such installations, founded in 1925.

Nixon 'economy' cuts Prep work program

Continued from page 1

building materials while Prep pays for journeyman and trainee labor. When materials cost more than \$3,500, Prep has raised the rest of the cost from private sources.

Prep is jointly sponsored by the BTC and the largely minority General & Specialty Contractors Association.

Prep Administrative Director Gene Johnson said that Prep representatives had protested the cut to Labor Department officials in San Francisco and

been told that cuts were being made in department manpower programs everywhere.

But the government men did not elaborate on the reasons.

Prep has another \$50,000 for next year from the federal Economic Development Administration which will pay administrative salaries and contractor overhead such as large construction equipment.

Additionally it hopes to hire some 40 youths from the East Bay Skills Center as result of its contract to administer a

Skills Center pre-apprenticeship course.

Johnson said that from various sources, Prep hopes to make its 50 job slots accommodate about 120 trainees during 1971.

Burks heads HRDI representatives unit

Bill Burks, East Bay area manpower representative of the AFL-CIO Human Resources Development Institute, was elected president of the HRDI Staff Association at HRDI's Kansas City conference last month.

The association represents HRDI field personnel to the national office. Burks, a former business representative of Hospital Workers Local 250, has been with the HRDI here for 15 months.

New BTC pacts

New Alameda County Building Trades Council agreements, reported to the last BTC meeting, are with Jack & Dave Enterprise, doing business as Del Rio Construction Company; East Bay Wallboard, Arthur W. Myers and Al Bosworth Masonry.

EBMUD union names Pontes

Manuel Pontes was named president of AFSCME-East Bay Municipal Utility District Employees Local 444 in a union election in which all but one office was contested.

Pontes, a former president, defeated Al Williams. James Hendrix, current president, was named first vice president over opposition of Andy Goldman and Tom Palsak.

Incumbent Second Vice President Sam Adrien defeated Gary Bradley and Will Ester to win re-election.

John Walsh was elected chief steward against Dennis Johnson

and Ray Ahern and Stanley McIntosh was named sergeant at arms in a four-man race with Aaron Price, Babe McPherson and Jim Martin.

Frank Allen, Tom Walton and Bob Silveria won posts on the executive board over Jacob Perry, Don Dugan, incumbent John Theodore, Frank Erving and Stan Cobb.

Named trustees were Leroy Christian, Robert Ewing and Webster Allison.

Charles E. Teixeira was elected secretary-treasurer as the only unopposed candidate. He had been acting secretary-treasurer.

Turnabout: BTC sues Birges

Continued from page 1

Representative Seymour Bachman, who was observing Birges' San Leandro Tony Lema golf course extension job to determine if prevailing wages were being paid.

The National Labor Relations Board, acting on Birges' complaint that the BTC had picketed to interfere with his employees' right to choose their bargaining agent, will hold a hearing next month on an unfair labor practice charge against the council.

Blue Cross union vote

Blue Cross employees in Milwaukee voted 328 to 308 to be represented by the Office & Professional Employees in a National Labor Relations election.

Picketing was suspended when the first temporary anti-picketing order was issued in superior court.

Luciano re-elected by Barbers 134

Barbers Local 134 last week re-elected Ray Luciano president over the challenge of Kenneth Byoff and returned all other incumbents to office without opposition.

Unopposed incumbents were Vice President Donald Forfang, Secretary-Treasurer Jack M. Reed, Recorder Al Chamorro, Guide Stephen Troxil, Guardian Melvin Ferreira and Finance Committeemen Hugh Dean and Ferreira.

Second minority course

Continued from page 1

- Classes aimed at pinpointing the forces underlying intergroup tensions and labor's role in seeking such solutions as job development and training, housing, education, health care and community development.

- Labor history, collective bargaining, labor law and legislation, grievances, arbitration, union administration and economics.

- Communications, research and study techniques and other skills aiding unionists to function in leadership.

Twenty-three unionists graduated from the first course in September and three of them have since been elected to union

office, Director Pete Guidry said. Another already was a union officer and most of the rest are shop stewards, committee members or both.

The Labor Center expects Ford Foundation financing for 20 of the 1971 students and hopes for union support to another five. No funds from the University are available.

Students will receive support to allow them to take leaves from their work, while fringe benefit payments are maintained.

Among the organizations on the program's community advisory committee are the Alameda County Central Labor Council.